

Towards environmental sustainability



Black&Callow Limited is committed to providing World Class Service and to leading our industry in minimising the impact of our activities on the environment.

The key points of our strategy to achieve this are:

- Minimise waste by evaluating operations and ensuring they are as efficient as possible
- Minimise toxic emissions through the selection and use of our resources
- Actively promote recycling both internally and among our customers and suppliers
- Provide platforms to minimse the environmental impact of prodcutions and distribuion

Measures in support of our strategy include:

- We take a sensible approach towards asset management, recycling and the responsible disposal of obsolete equipment, ink toners, cartridges and paper waste including confidential document shredded waste
- We encourage customers to utilise our class-leading digital platforms iRoadshow and IPO Research Online, in place of printed IPO Research books and physical roadshows
- We encourage customers to print fewer copies – we can 'print on demand' from one copy upwards, effectively minimising waste
- We encourage digital printing rather than lithographic printing, a greener alternative
- We encourage customers to print on recycled
 papers from sustainable sources
- Our print teams and suppliers are ISO:14001, EMAS and/or FSC accredited, using sustainable methods and inks such as vegetable-based inks; carbon-neutral printing is also available on request
- We discourage customers from laminating the outside covers of their documents
- We encourage digital PDF proofs sent via email and our secure web distribution services, rather than hard copy proofs, saving on both paper and couriers
- We only use courier companies with electric vehicles to reduce greenhouse gas emissions
- Our systems are automated wherever possible to reduce errors and waste

- We encourage the reduction of paper usage across our offices and mailing house
- We minimise power consumption and our Coleman Street head office has LED lights in most areas. We are, in addition, replacing standard lights with LED lighting wherever possible
- Our head office uses PIR (passive infrared) lighting which allows for the lights to be on only when necessary
- We promote a cycle-to-work scheme for employees and encourage green commuting
- Our envelopes carry the PEFC logo and our suppliers are approved by PEFC (the Programme for the Endorsement of Forest Certification, <u>www.pefc.co.uk</u>). PEFC is the world's leading forest certification system with an internationally recognised brand dedicated to promoting Sustainable Forest Management and has recognised certification systems in 53 countries
- All excess paper and cardboard that comes into our mailing house is separated out, collected and then recycled responsibly
- Our head office is also committed to recycling and ensures both General Waste Collection (zero to landfill) and Mixed Recycling
- We discourage the use of poly-wrapping and any use of plastics in package distribution in favour of recyclable paper alternatives.

Our services

Corporate Finance documentation

Financial printing & distribution services for Capital Markets, M&A, and other corporate actions.

iRoadshow

Online investor roadshow platform for early-look, investor education and management presentations.

ipoResearchOnline

Smart and secure, hybrid digital delivery of confidential Pre-IPO Research Reports, printed and online

Corporate Reporting

From content consultancy and design to typesetting, production & distribution in print and online, our experience and flexibility make the journey to beautifully designed, regulatory-compliant, forward thinking Corporate Reporting easy.

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